

## LOGICON TECHNOSOLUTIONS PVT. LTD.

### HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

We at "Logicon Technosolutions Pvt. Ltd." are committed to implement our HSE policy and fulfill all HSE standard requirements in a way that is most appropriate with the purpose, size and context of the company; while Design, Engineering, Execution, Commissioning & Services for Control Automation and Manufacturing Intelligence Projects involving Electrical, Instrumentation and Controls. Our intention is to ensure protection of environment and to maintain safe & healthy working conditions in the company.

This will be achieved by exercising following principles in all products, processes and activities.

#### "E-A-R-T-H"

- E-** Environmental pollution, work related injury and ill health prevention; in all operational processes, products and compliance, with all the relevant statutory & regulatory requirements;
- stating LOGICON intention to integrate health and safety in all decisions including those dealing with purchase of plant, equipment, machinery and material as well as selection and placement of personnel;
- A-** Awareness about HSE policy amongst all workers and all relevant interested parties;
- by arranging organizational set-up to carry out the declared HSE policy supporting with assigned the responsibility at different levels
  - arrangements for informing, educating and training and retraining its own employees at different levels and the public, wherever required
- R-** Reviewing and upgradation of HSE objectives periodically to ensure continual improvement and enhance HSE performance
- providing a resume of health and safety performance of the factory in its Annual Report
- T-** Total employees and workers' involvement to ensure consultation and participation
- arrangements for involving the workers
  - Intention of taking into account the health and safety performance of individuals at different levels while considering their career advancement
- H-** Homogeneous work environment to eliminate, minimize or control of the environmental aspects as well as occupational health and safety hazards, risks and their impacts
- Fixing the responsibility of the contractor, sub-contractors, transporters and other agencies entering the premises
  - Relevant techniques and methods, such as safety audits and risk assessment for periodical assessment of the status on health, safety and environment and taking all the remedial measures

**\*HSE policy is available to all relevant interested parties\***

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**H.S. PANSARE**  
Managing Director